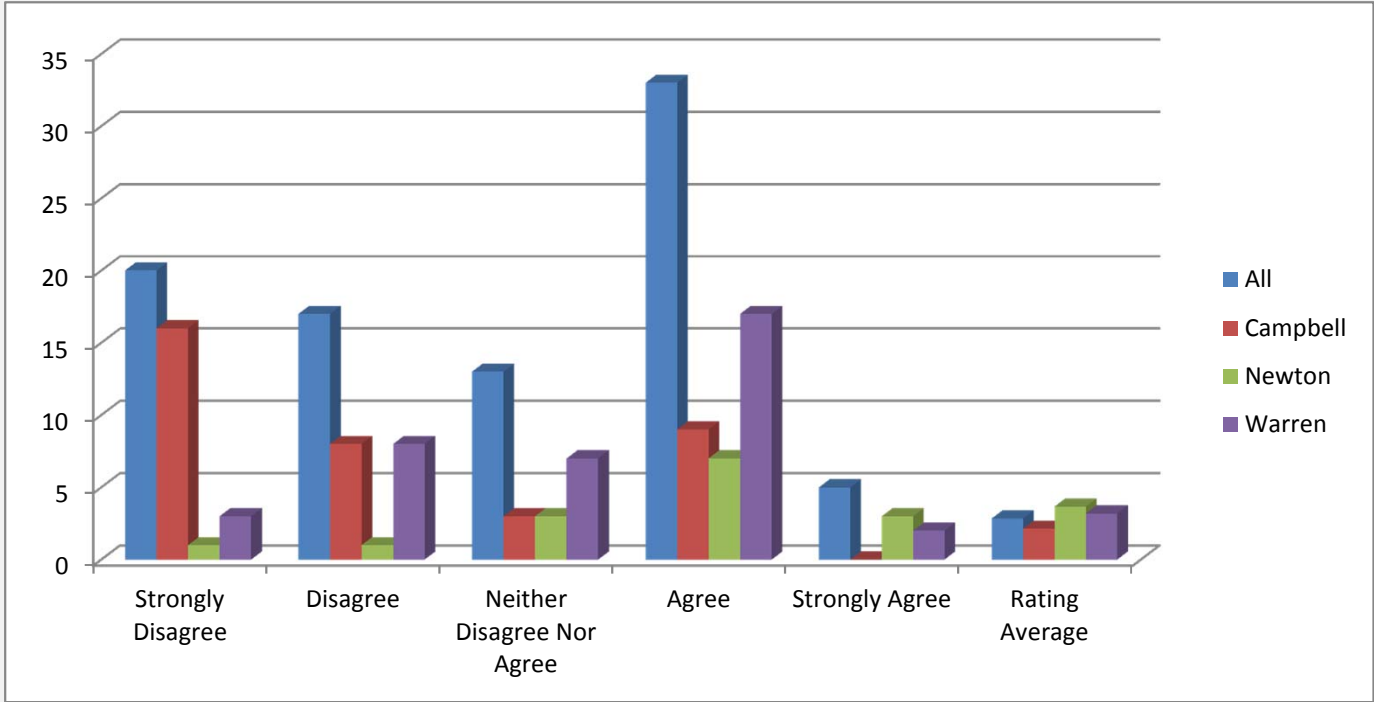


Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

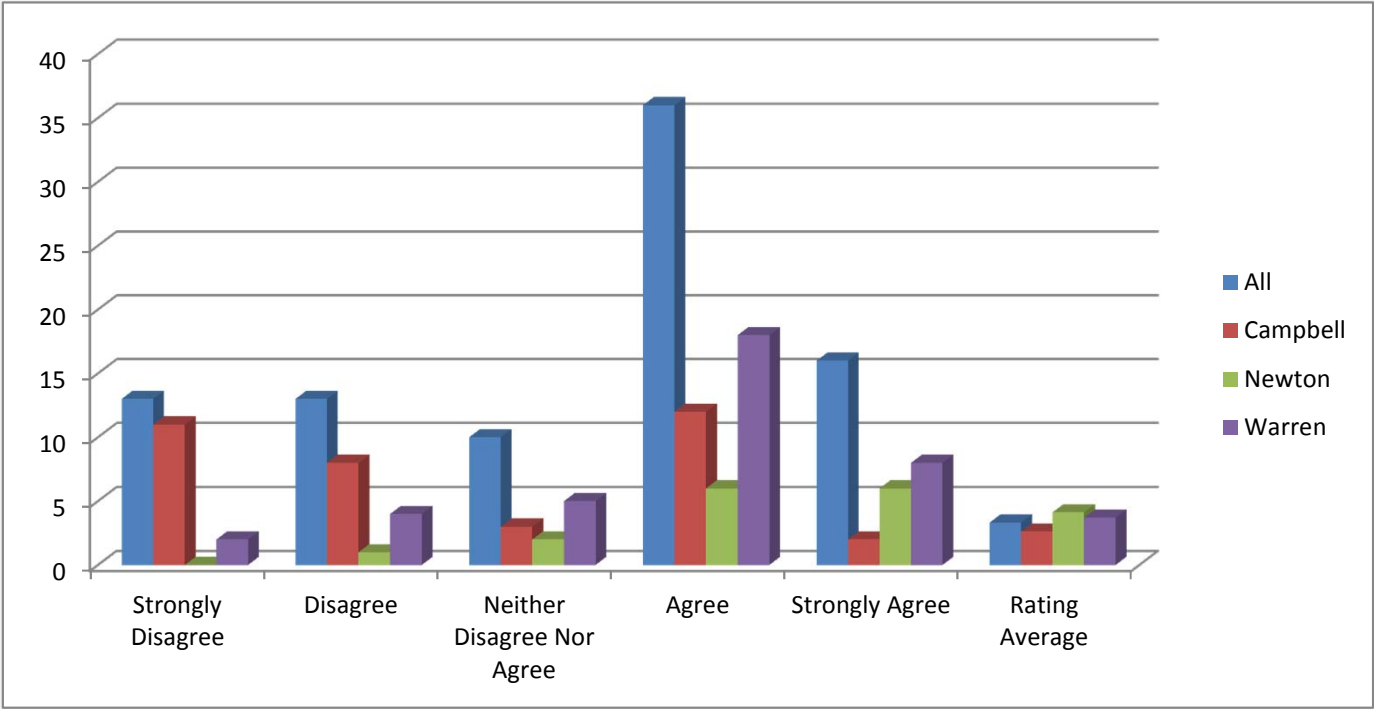
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
a.) I felt that the Diocese of Youngstown offered sufficient information and support to our parish before the process began.	All	20	17	13	33	5	2.84	88
	Campbell	16	8	3	9	0	2.14	36
	Newton	1	1	3	7	3	3.67	15
	Warren	3	8	7	17	2	3.19	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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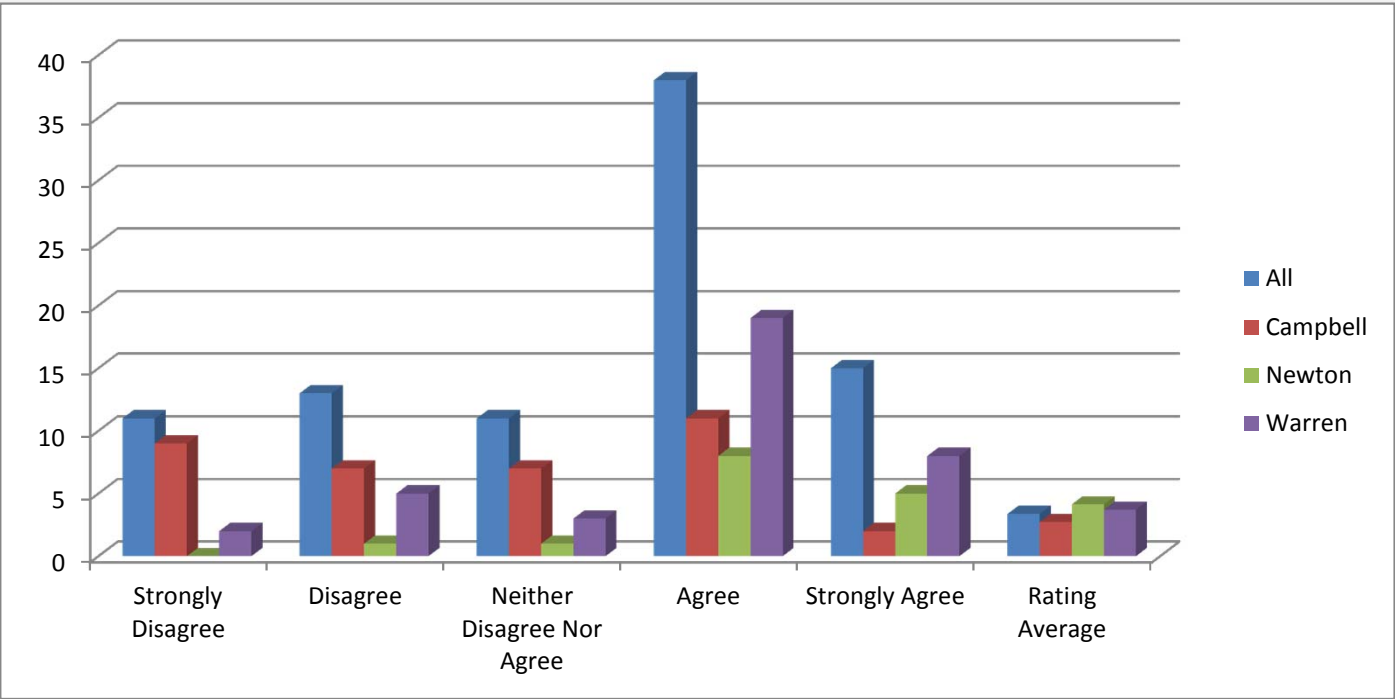
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
b.) The parishioners were well informed regarding the reasons or need for the closing/collaboration or merger to occur.	All	13	13	10	36	16	3.33	88
	Campbell	11	8	3	12	2	2.61	36
	Newton	0	1	2	6	6	4.13	15
	Warren	2	4	5	18	8	3.70	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

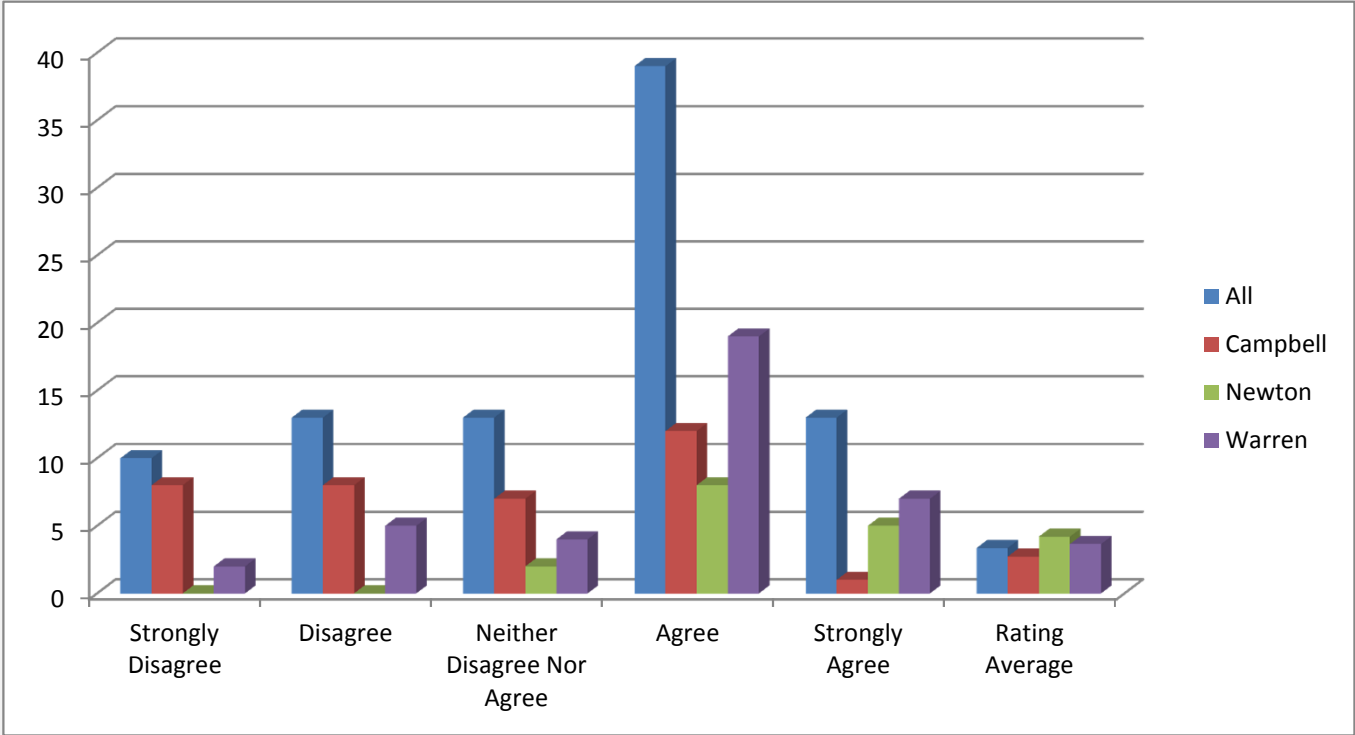
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
c.) Sufficient information was provided by the pastor and parish leadership team regarding the parish financial standing.	All	11	13	11	38	15	3.38	88
	Campbell	9	7	7	11	2	2.72	36
	Newton	0	1	1	8	5	4.13	15
	Warren	2	5	3	19	8	3.70	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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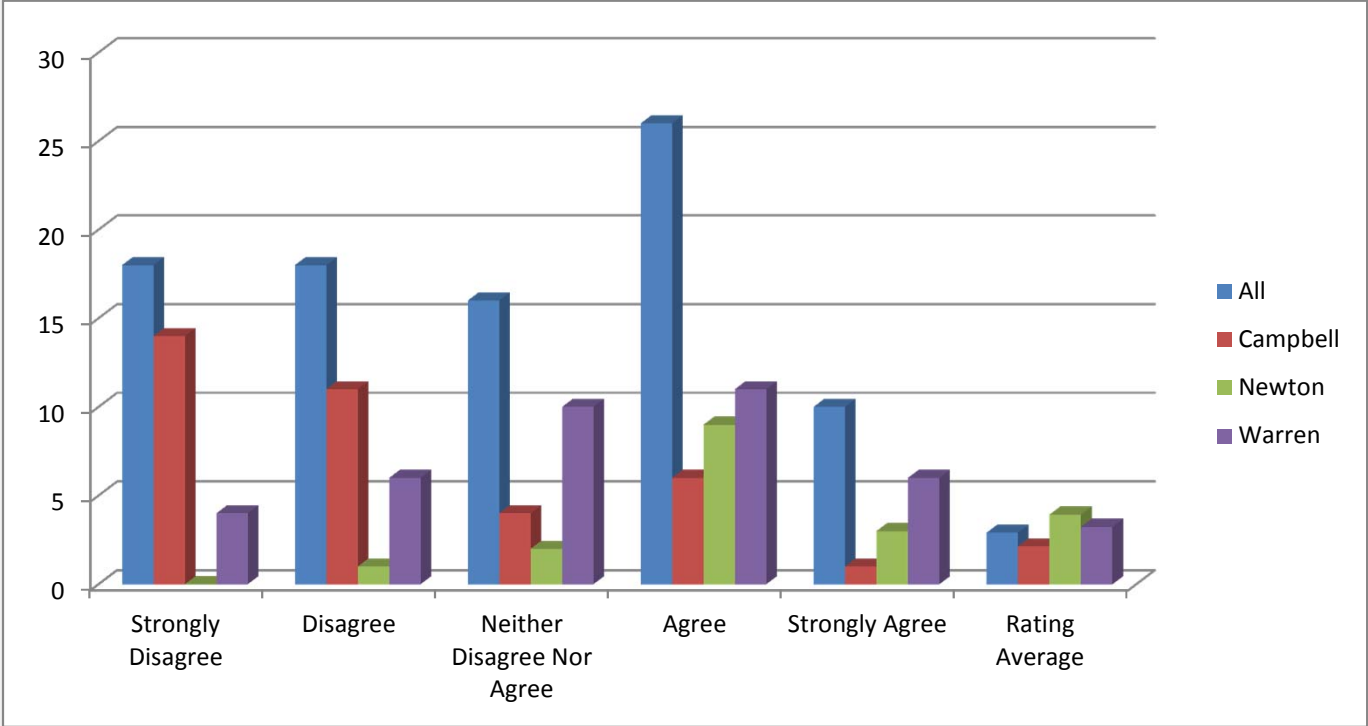
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
d.) Sufficient information was provided by the pastor and parish leadership team regarding the financial impact of the closing/collaboration or merger.	All	10	13	13	39	13	3.36	88
	Campbell	8	8	7	12	1	2.72	36
	Newton	0	0	2	8	5	4.20	15
	Warren	2	5	4	19	7	3.65	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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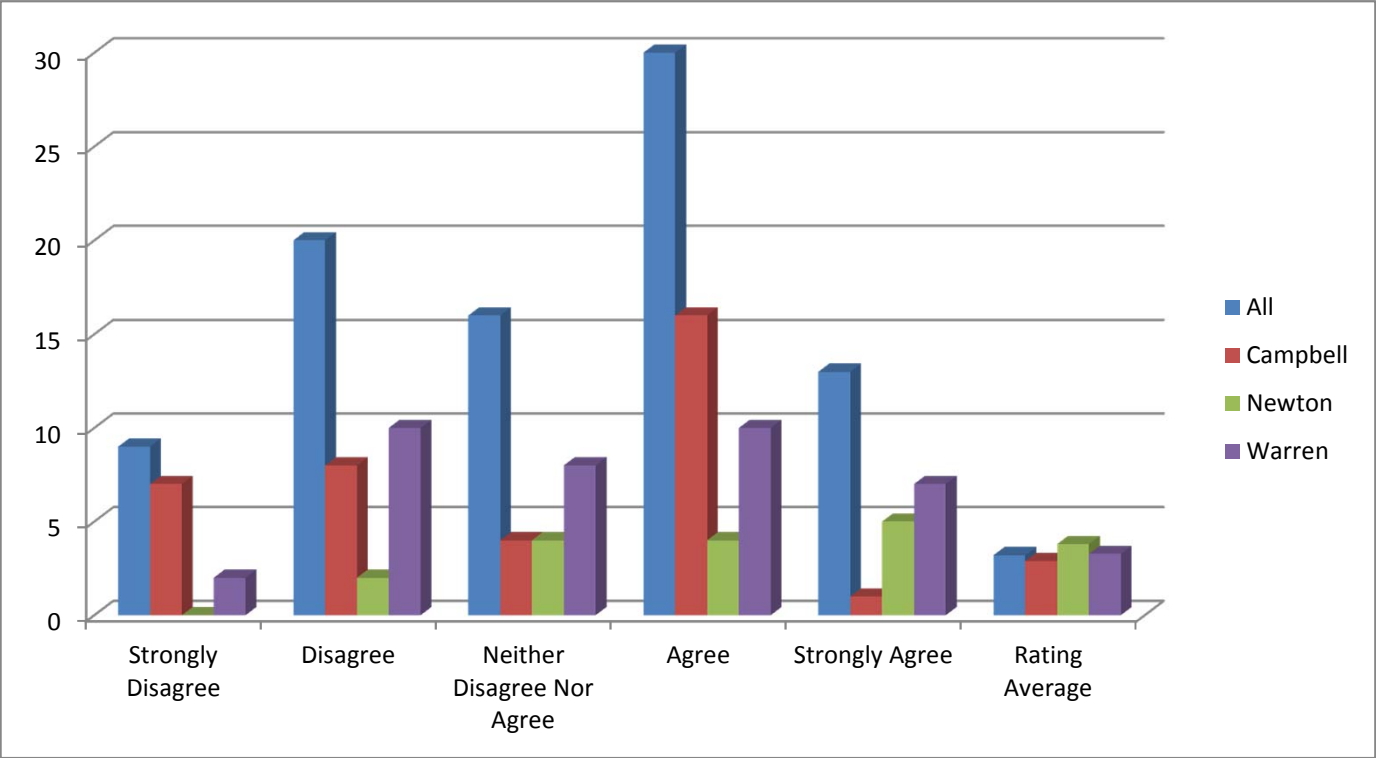
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
e.) Consideration was given as to the impact this would have on our parish community before the process began.	All	18	18	16	26	10	2.91	88
	Campbell	14	11	4	6	1	2.14	36
	Newton	0	1	2	9	3	3.93	15
	Warren	4	6	10	11	6	3.24	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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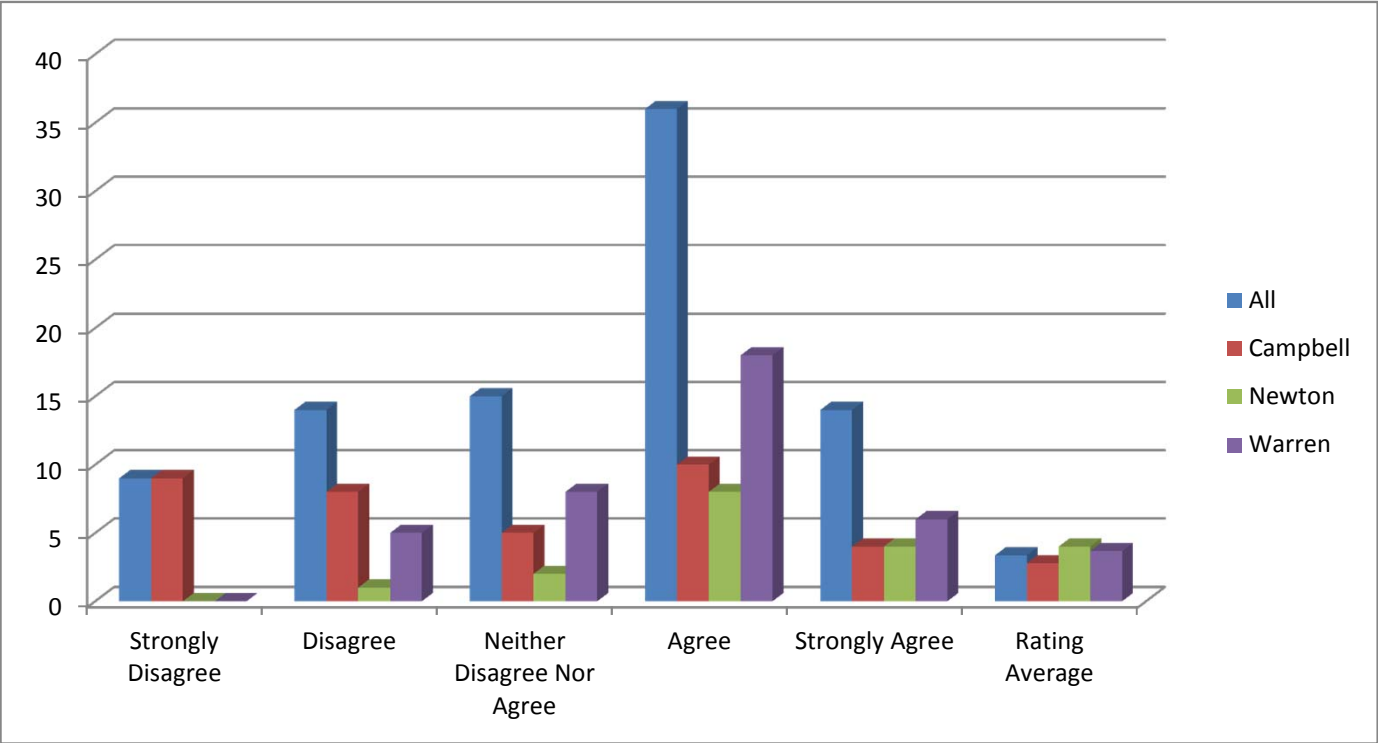
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
f.) Parish organizations and ministries were given opportunities to provide input into the process from the beginning.	All	9	20	16	30	13	3.20	88
	Campbell	7	8	4	16	1	2.89	36
	Newton	0	2	4	4	5	3.80	15
	Warren	2	10	8	10	7	3.27	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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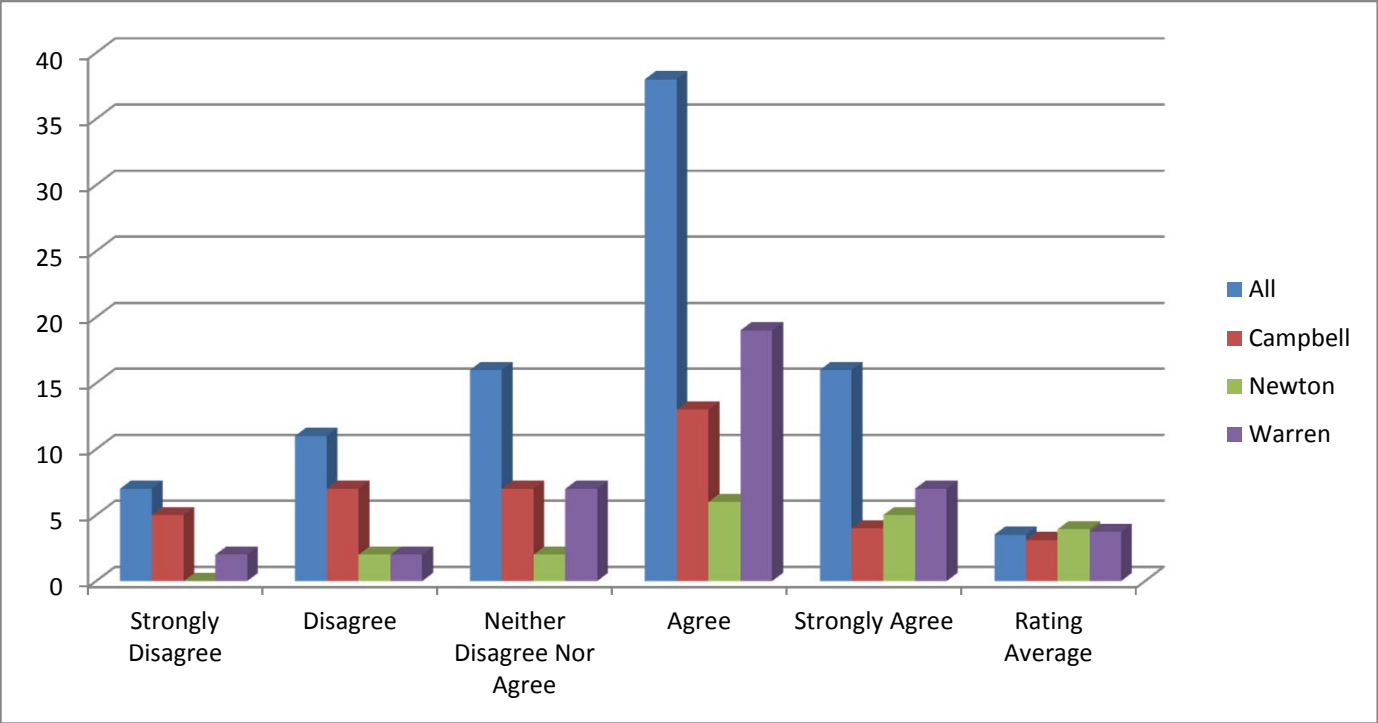
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
g.) Parishioners were given sufficient time to understand the different stages of the process of closing/collaboration or merger.	All	9	14	15	36	14	3.36	88
	Campbell	9	8	5	10	4	2.78	36
	Newton	0	1	2	8	4	4.00	15
	Warren	0	5	8	18	6	3.68	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
h.) A deliberate attempt was made to allow individual parishioners to ask questions and give input.	All	7	11	16	38	16	3.51	88
	Campbell	5	7	7	13	4	3.11	36
	Newton	0	2	2	6	5	3.93	15
	Warren	2	2	7	19	7	3.73	37

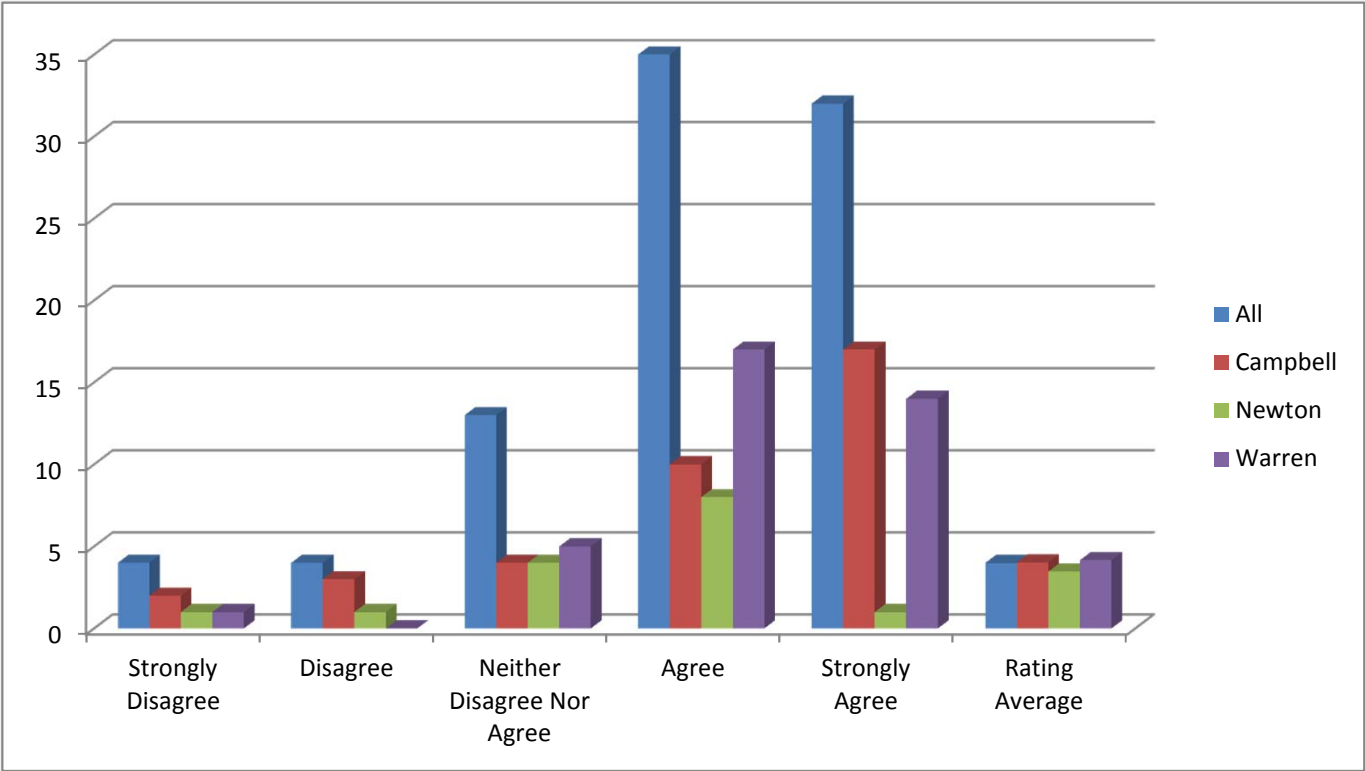




Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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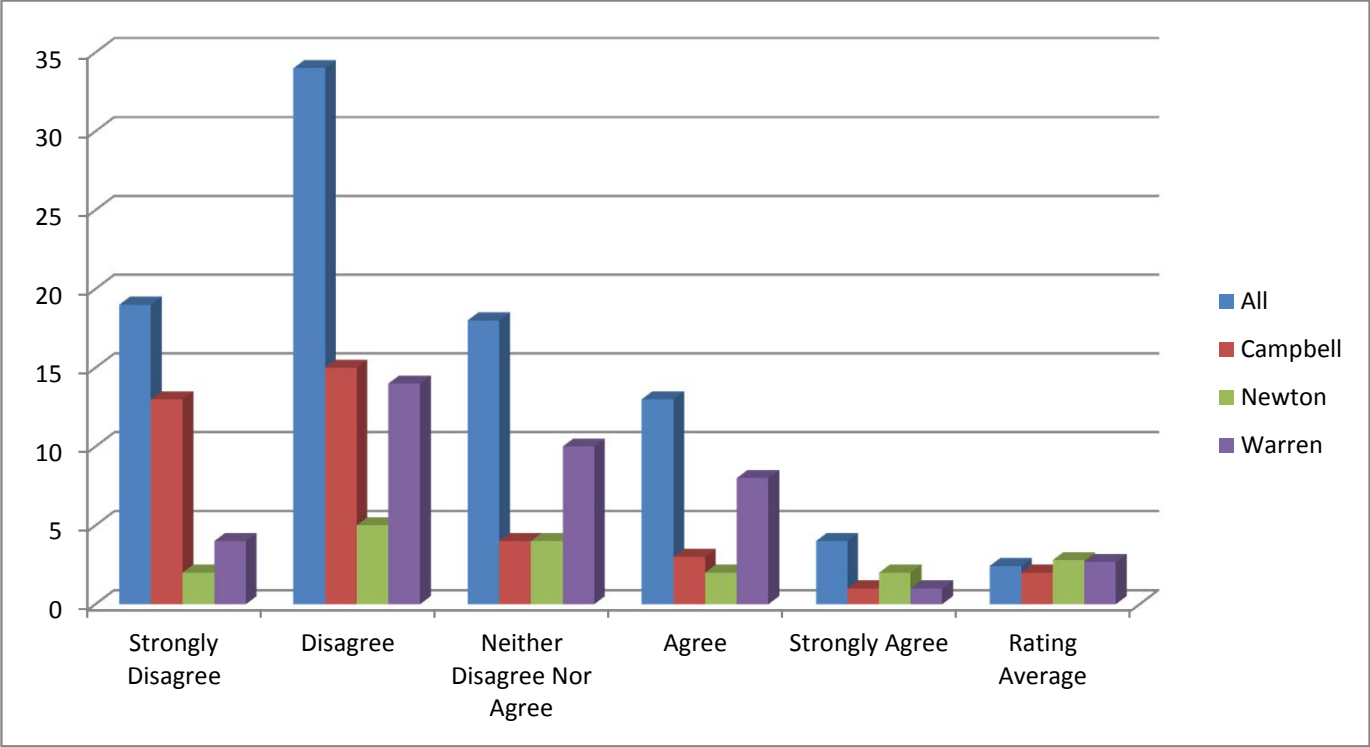
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
i.) Some parishioners felt that the decision was already made and our input was not really considered.	All	4	4	13	35	32	3.99	88
	Campbell	2	3	4	10	17	4.03	36
	Newton	1	1	4	8	1	3.47	15
	Warren	1	0	5	17	14	4.16	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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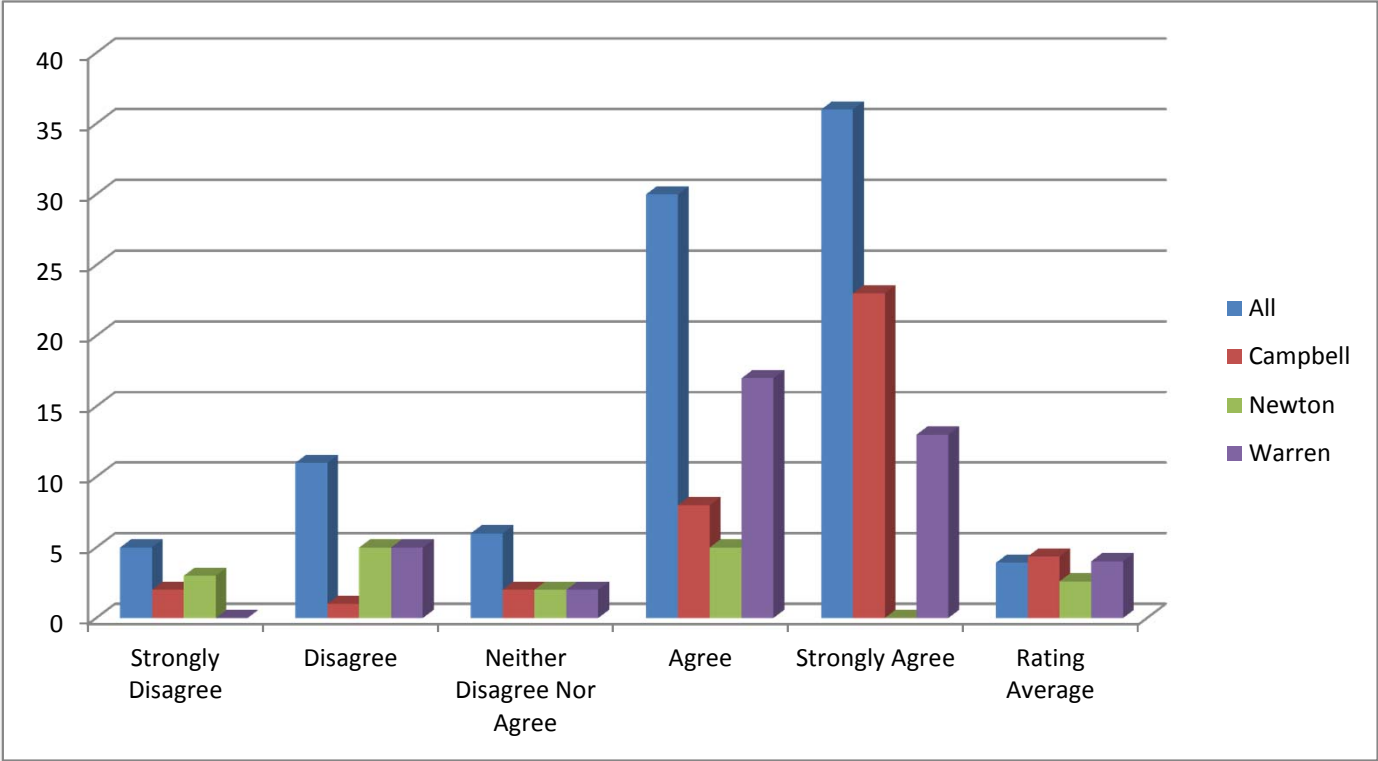
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
j.) The diocese maintained a supportive presence in our parish throughout the process from beginning to end.	All	19	34	18	13	4	2.42	88
	Campbell	13	15	4	3	1	2.00	36
	Newton	2	5	4	2	2	2.80	15
	Warren	4	14	10	8	1	2.68	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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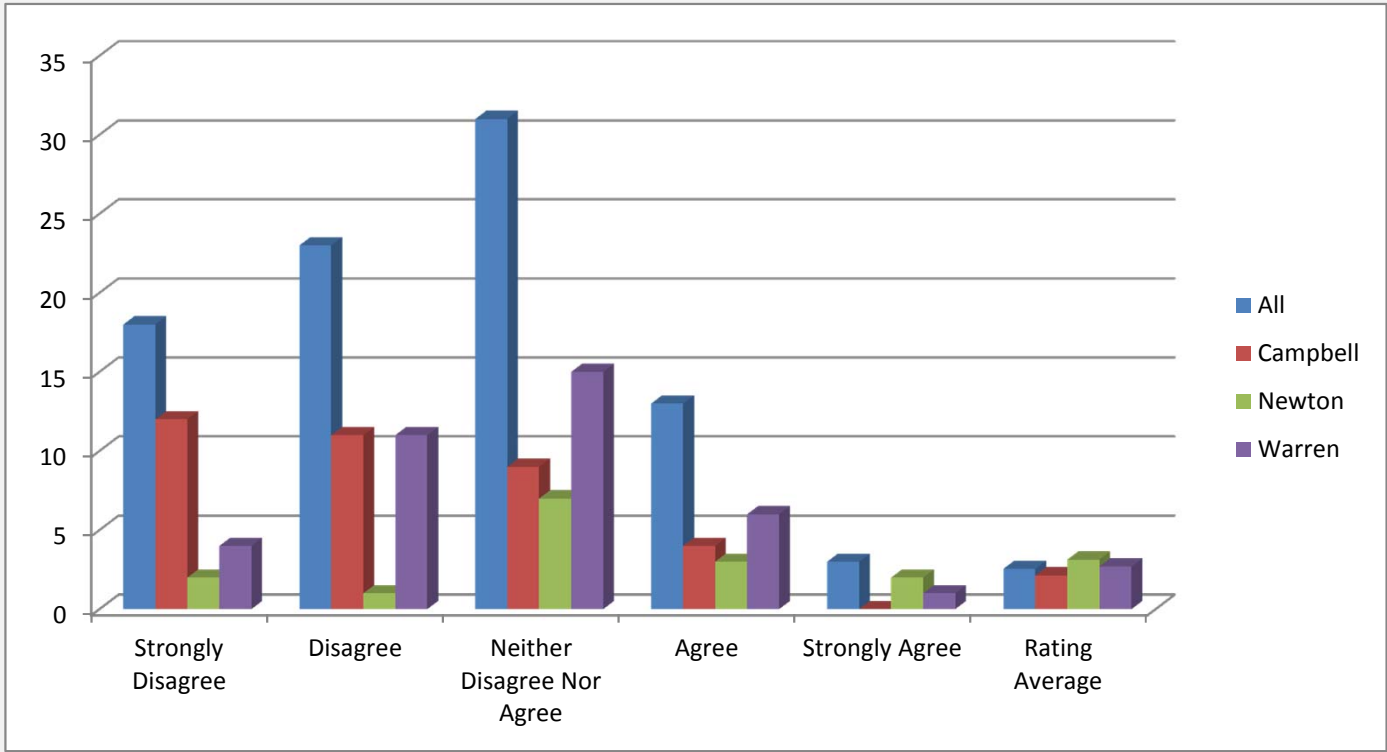
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
k.) The implementation of the process was difficult for all parishioners.	All	5	11	6	30	36	3.92	88
	Campbell	2	1	2	8	23	4.36	36
	Newton	3	5	2	5	0	2.60	15
	Warren	0	5	2	17	13	4.03	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

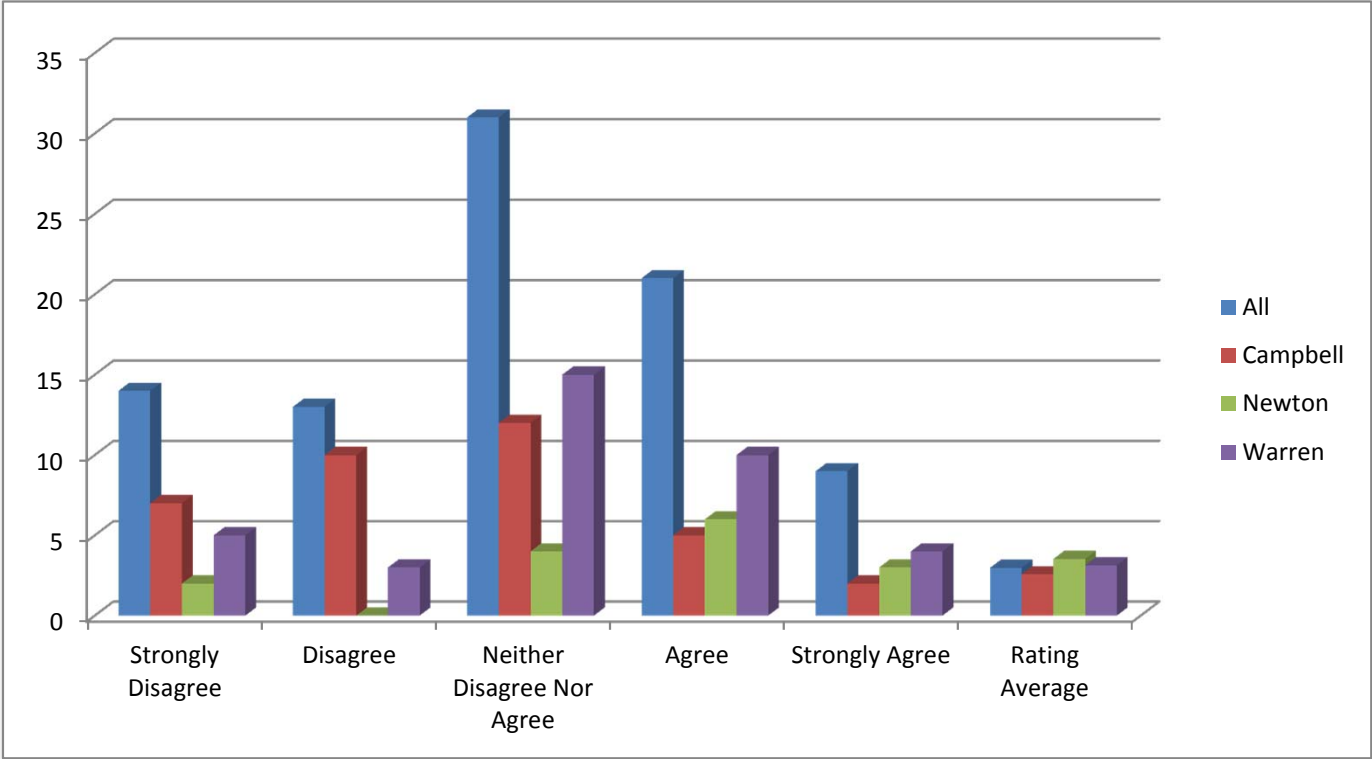
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
I.) The diocese was in constant communication with the pastor and parishioners to provide support and information throughout the implementation of the process.	All	18	23	31	13	3	2.55	88
	Campbell	12	11	9	4	0	2.14	36
	Newton	2	1	7	3	2	3.13	15
	Warren	4	11	15	6	1	2.70	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

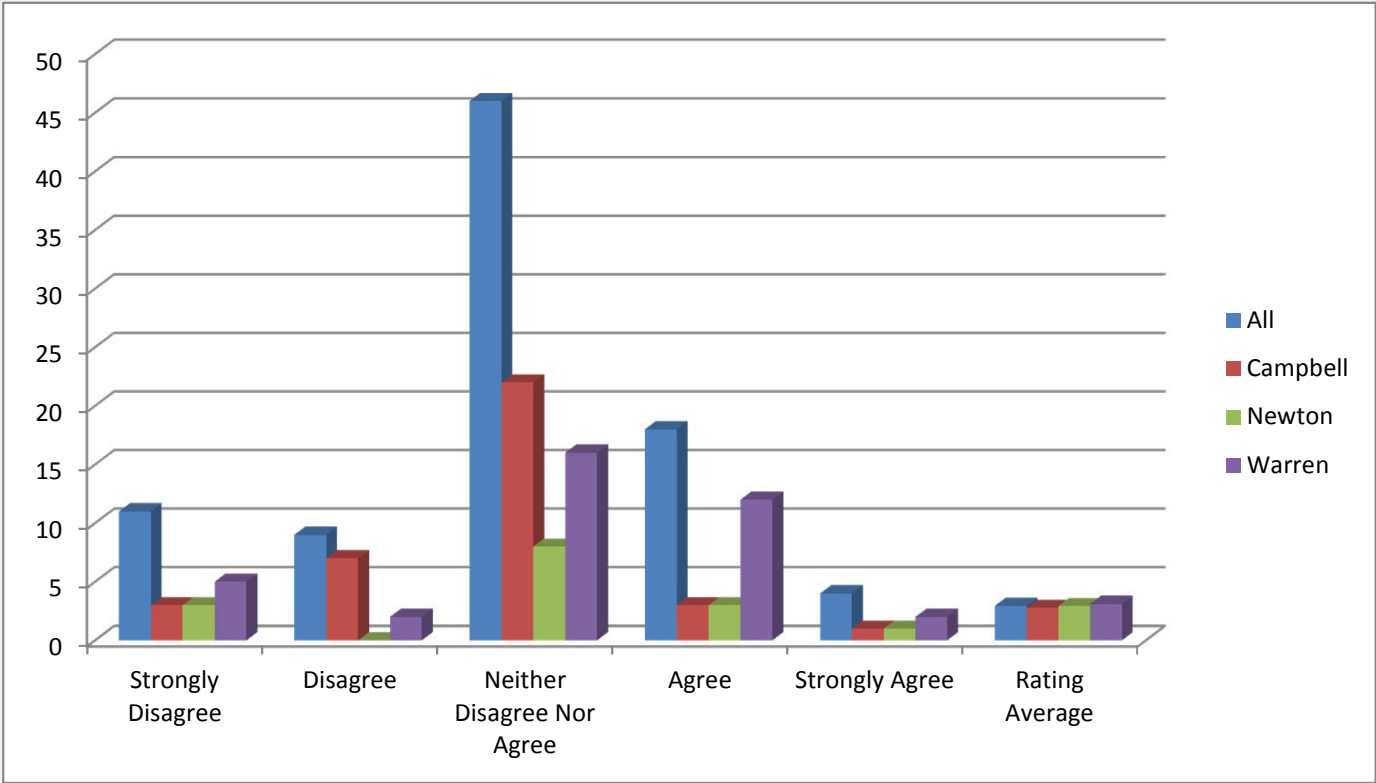
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
m.) The diocese gave careful consideration regarding the pastors ability to manage this process.	All	14	13	31	21	9	2.98	88
	Campbell	7	10	12	5	2	2.58	36
	Newton	2	0	4	6	3	3.53	15
	Warren	5	3	15	10	4	3.14	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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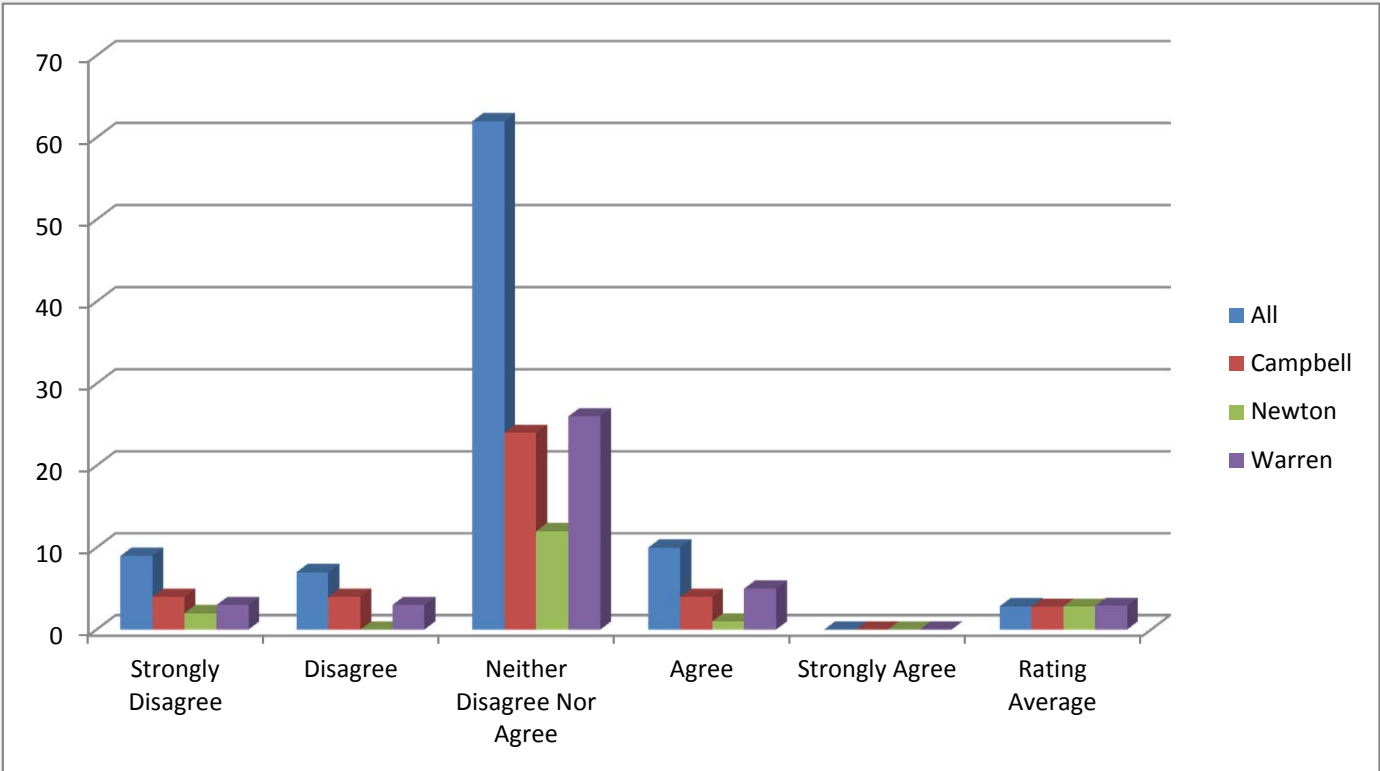
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
n.) The diocese gave careful consideration regarding the health and well being of pastors involved in this process.	All	11	9	46	18	4	2.94	88
	Campbell	3	7	22	3	1	2.78	36
	Newton	3	0	8	3	1	2.93	15
	Warren	5	2	16	12	2	3.11	37



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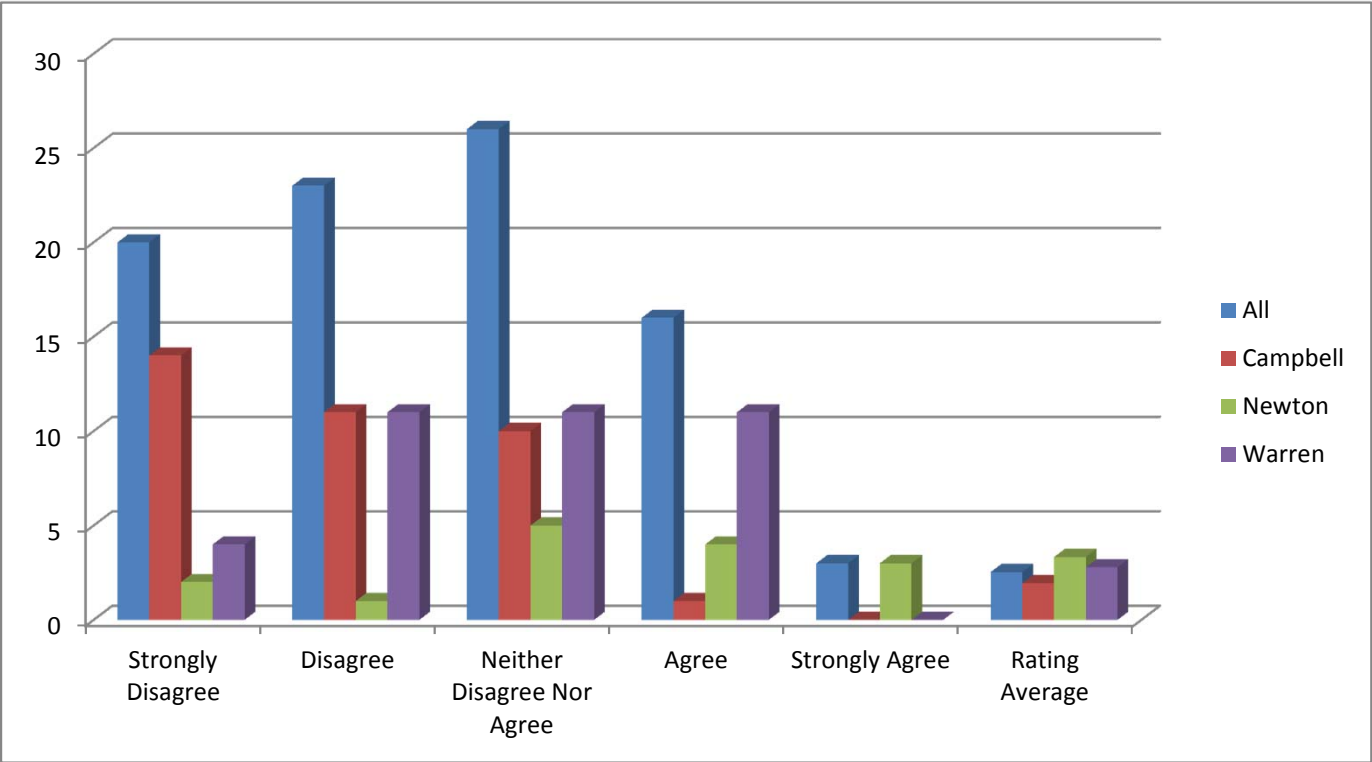
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
o.) Pastors were provided with training and access to consultants to assist with the process of closing/collaboration or merger.	All	9	7	62	10	0	2.83	88
	Campbell	4	4	24	4	0	2.78	36
	Newton	2	0	12	1	0	2.80	15
	Warren	3	3	26	5	0	2.89	37



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Please evaluate the following statements based on your experiences with the closing/collaboration or merger process in your parish.

Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
p.) It was evident that the diocese provided a clear sense of direction and manageable timeline for the implementation of this process.	All	20	23	26	16	3	2.53	88
	Campbell	14	11	10	1	0	1.94	36
	Newton	2	1	5	4	3	3.33	15
	Warren	4	11	11	11	0	2.78	37

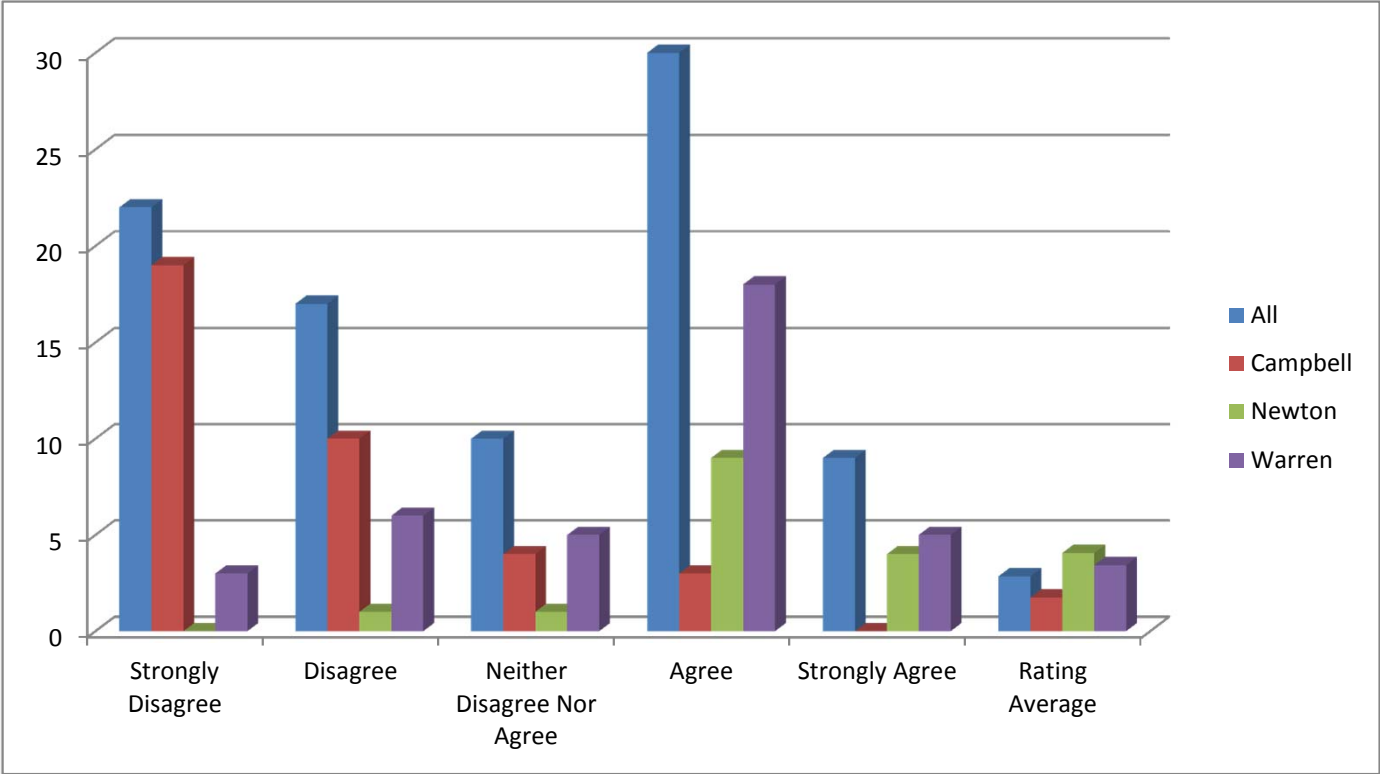




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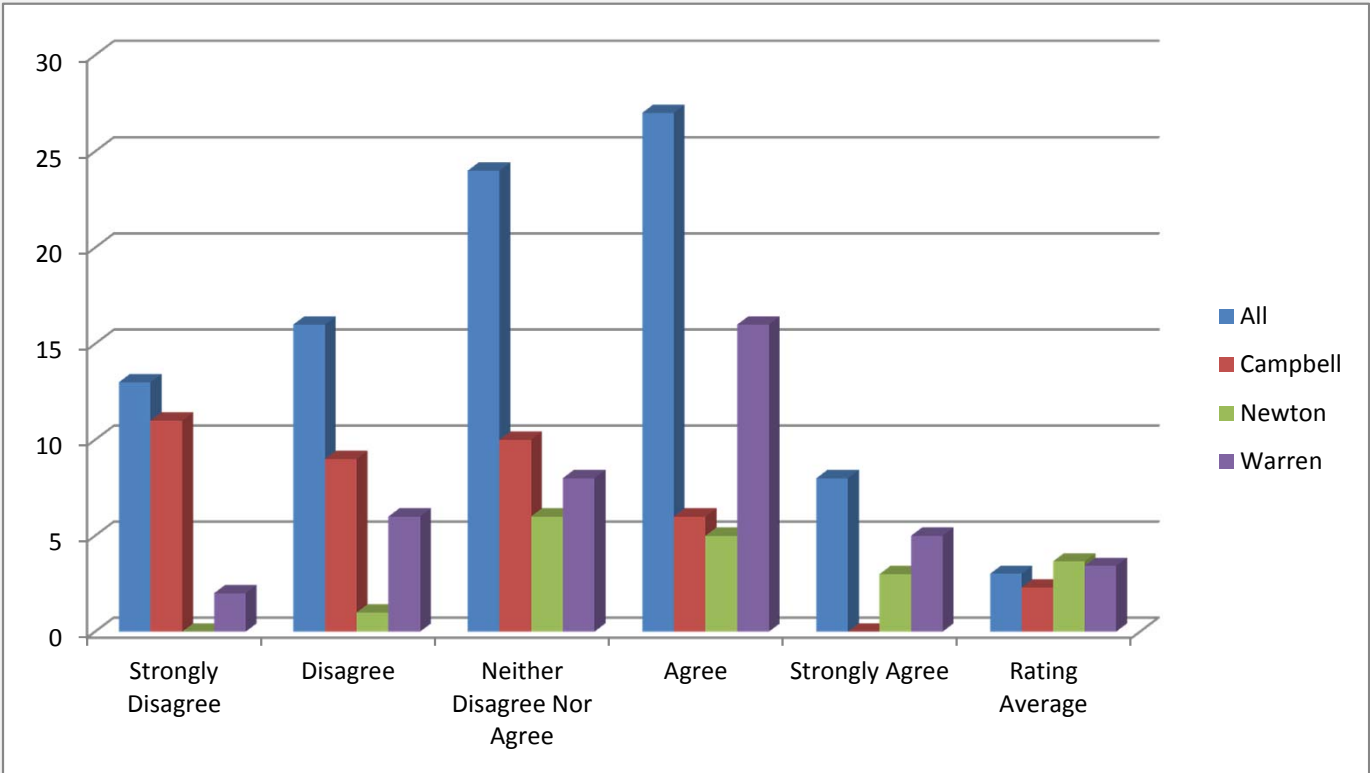
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
q.) The closing/collaboration or merger process has been successful in our parish.	All	22	17	10	30	9	2.85	88
	Campbell	19	10	4	3	0	1.75	36
	Newton	0	1	1	9	4	4.07	15
	Warren	3	6	5	18	5	3.43	37



Rev. Matthew Mankowski - Doctor of Ministry Research Question 7

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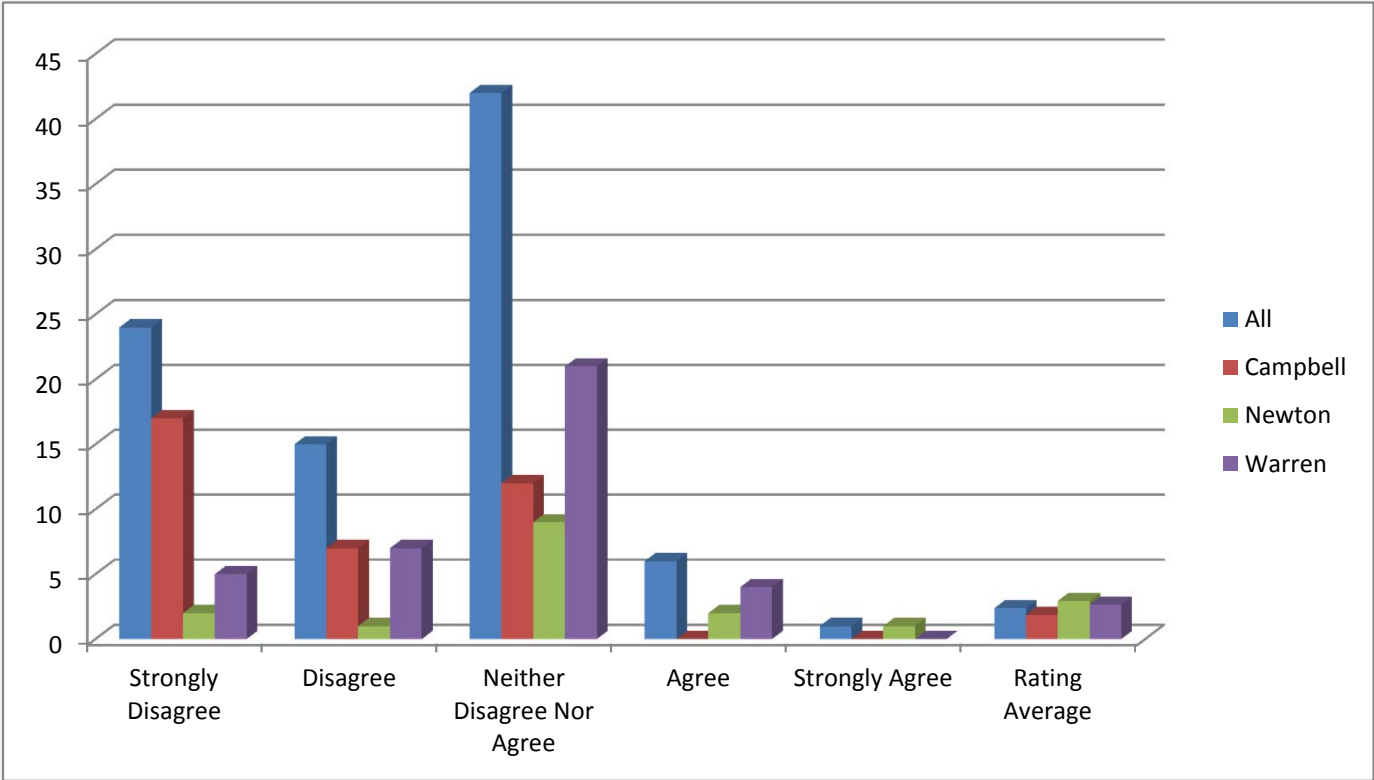
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
r.) There are many positive outcomes and results from the efforts that were made in this process.	All	13	16	24	27	8	3.01	88
	Campbell	11	9	10	6	0	2.31	36
	Newton	0	1	6	5	3	3.67	15
	Warren	2	6	8	16	5	3.43	37



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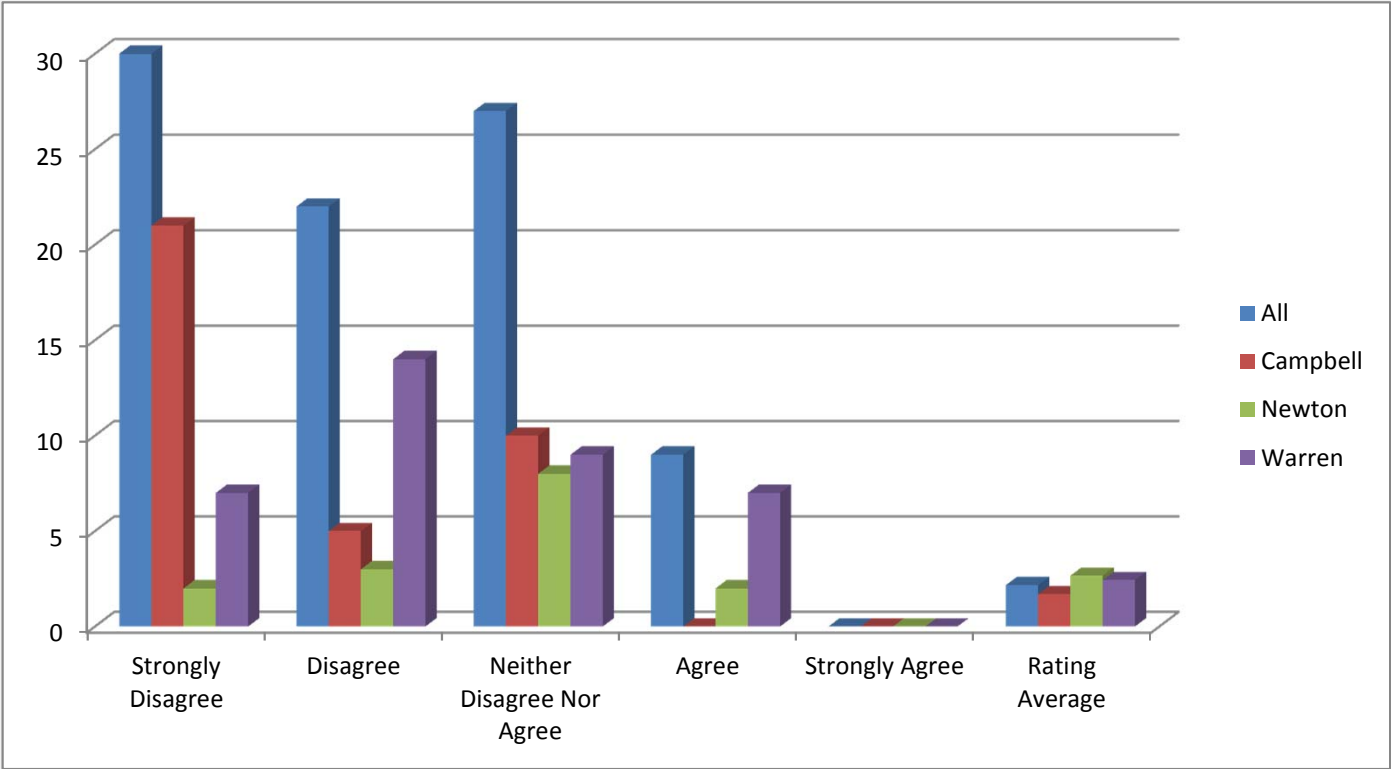
Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
s.) The diocese has assessed the impact the process has had on our parish community.	All	24	15	42	6	1	2.38	88
	Campbell	17	7	12	0	0	1.86	36
	Newton	2	1	9	2	1	2.93	15
	Warren	5	7	21	4	0	2.65	37



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Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
t.) We receive timely communications from the Diocese on how our new parish community is progressing.	All	30	22	27	9	0	2.17	88
	Campbell	21	5	10	0	0	1.69	36
	Newton	2	3	8	2	0	2.67	15
	Warren	7	14	9	7	0	2.43	37



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Answer Options		Strongly Disagree	Disagree	Neither Disagree Nor Agree	Agree	Strongly Agree	Rating Average	Response Count
u.) Various opportunities were provided to allow parishioners to grieve and mourn their loss.	All	20	20	28	14	6	2.61	88
	Campbell	16	8	8	3	1	2.03	36
	Newton	0	3	7	4	1	3.20	15
	Warren	4	9	13	7	4	2.95	37

